Survey: SRA Legal Diversity Survey 2025

Submissions: 8 Completed: 8

Regulator Number: 535730



1. Role Categories

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Full-equity solicitor partner/sole practitioner	2	2	0	0	0	0	0	0	0	o	0	0	0	0	0
Salaried or partial-equity solicitor partners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner	4	0	0	0	0	4.	0	0	0	0	0	0	0	0	0
Managerial role	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2. Which age category are you in?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16-24	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
25-34	2	0	0	0	0	.2	0	0	0	0	0	0	0	0	0
35-44	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
45-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55-64	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
65+	3	2	0	0	0	0	1	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

3. What is your sex?

	Totals	Full-equity solicitor partner/sole practitioner		Solicitor (not partner)		Role directly supporting a fee earner	Managerial	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Male	3	2	0	0	0	1	0	0	0	0	0	0	0	0	0
Female	5	0	0	0	1	3	1	0	0	0	0	0	0	0	0
Prefer not to say	0_	0	0	0	0	0	0	0	0	0	0	0	0	0	0

4. Is your gender identity the same as your sex registered at birth?

	Totals	Full-equity solicitor partner/sole	Salaried or partial- equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner	Managerial	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs	Notary	Prefer not to say
Yes	8	2	0	0	1	4	1	0	0	0	0	0	0	0	0
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner	Managerial	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No	8	2	0	0	1	4	1	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

6. Are your day-to-day activities limited by your disability or condition?

	Totals	Full-equity solicitor partner/sole	Salaried or partial- equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner		IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs	United the last	Prefer not to say
Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No	8	2	0	0	- 1	4	1	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

7. What is your ethnicity?

	1.5	Full-equity	Salaried or partial-		1512	7 31 1				Chartered Legal	Library.	Patent or			
		solicitor	equity	Solicitor	Other fee	Role directly		IT/HR/other		Executive		Trade			1000
		partner/sole	solicitor	(not	earning	supporting a	Managerial	corporate		(Fellow)/ CILEx	Licensed	Mark	Costs		Prefer not
	Totals	practitioner	partners	partner)	role	fee earner	role	services role	Barrister	Practitioner	Conveyancer	Attorney	Lawyer	Notary	to say
Asian / Asian British															
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black / Black British															
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mixed / Multiple ethnic group															
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed / Multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White															
British/English/Welsh/North ern Irish/Scottish	8	2	0	0	1	4	1	0	0	0	0	0	0	0	0
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Other ethnic group

Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say															
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

8. What is your religion or belief?

		Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer		Prefer not to say
No religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	8	2	0	0	1	4	1	0	0	0	0	0	0	0	0
Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

9. What is your sexual orientation?

	Totals	Full-equity solicitor partner/sole practitioner		Solicitor (not partner)	100000000000000000000000000000000000000	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	4 2	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Ві	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Gay / Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual	7	2	0	0	1	3	1	0	0	0	0	0	0	0	0
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

10. What was the occupation of your main household earner when you were aged about 14?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	1	O	0	0	0	1	0	0	0	0	0	0	0	0	0
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	3	1	0	0	1	0	1	0	0	0	0	0	0	0	0
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	0	0	O	0	0	0	0	0	0	0	0	0	0	0	0

Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other, such as: retired / this question does not apply to me / I don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	4	1	0	0	0	3	0	0	0	0	0	0	0	0	0

11. Which type of school did you attend for the most time between the ages of 11 and 16?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
State-run or state-funded school (selective on academic, faith or other grounds)	4	0	0	0	0	3	1	0	0	0	0	0	0	0	0
State-run or state-funded school (non-selective)	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Attended school outside the UK	0	0	0	0	0	0	0	o	0	0	0	0	0	0	0
Don't know / not sure / other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0

12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full-equity solicitor partner/sole practitioner		Solicitor (not partner)		Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs	Notary	Prefer not to say
Yes, one or both of my parents attended university	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0
No, neither of my parents attended university	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0
Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	4	1	0	0	0	3	0	0	0	0	0	0	0	0	0

13. Are you a primary carer for a child or children under 18?

	Totals	Full-equity solicitor partner/sole practitioner		Solicitor (not partner)		Role directly supporting a fee earner	Managerial	IT/HR/other corporate services role	N TAX	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
No	6	1	0	0	1	3	1	0	0	0	0	0	0	0	0
Prefer not to say	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial- equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	5	1	0	0	1	2	1	0	0	0	0	0	0	0	0
Yes, 1 - 19 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	3	1	0	0	0	2	0	0	0	0	0	0	0	0	0